

| Report To: | The Inverclyde Council | Date: | 16 February 2017 |
|------------------|---|---------------|--------------------|
| Report By: | Corporate Director Environment, Regeneration & Resources | Report No: | SL/LP/014/17 |
| Contact Officer: | Sharon Lang | Contact No: | 01475 712112 |
| Subject: | WASPI (Women Against State Request by Councillor McCabe | Pension Inequ | ıality) Campaign – |

1.0 PURPOSE

1.1 The purpose of this report is to advise of a request received from Councillor McCabe that the Council support the WASPI (Women Against State Pension Inequality) Campaign by agreeing the attached motion (appendix 1).

2.0 SUMMARY

2.1 The WASPI campaign's stated aim is to achieve fair transitional state pension arrangements for all women born in the 1950s who are affected by the changes to state pension legislation as a result of the 1995 and 2011 Pension Acts.

3.0 RECOMMENDATION

3.1 The Council is asked to consider the request by Councillor McCabe.

Gerard Malone Head of Legal & Property Services "The Council calls upon the Government to make fair transitional state pension arrangements for all women born on or after 6th April 1951, who have unfairly borne the burden of the increase to the State Pension Age (SPA) with lack of appropriate notification.

Hundreds of thousands of women had significant pension changes imposed on them by the Pensions Acts of 1995 and 2011 with little/no personal notification of the changes. Some women had only two years notice of a six-year increase to their state pension age.

Many women born in the 1950s are living in hardship. Retirement plans have been shattered with devastating consequences. Many of these women are already out of the labour market, caring for elderly relatives, providing childcare for grandchildren, or suffer discrimination in the workplace so struggle to find employment. Women born in this decade are suffering financially. These women have worked hard, raised families and paid their tax and national insurance with the expectation that they would be financially secure when reaching 60. It is not the pension age itself that is in dispute – it is widely accepted that women and men should retire at the same time. The issue is that the rise in the women's state pension age has been too rapid and has happened without sufficient notice being given to the women affected, leaving women with no time to make alternative arrangements.

The Council calls upon the Government to reconsider transitional arrangements for women born on or after 6th April 1951, so that women do not live in hardship due to pension changes they were not told about until it was too late to make alternative arrangements."